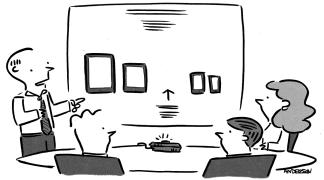
# Adjacency Matrix: How to expand after PMF

by Jason Cohen on May 5, 2024

A simple workshop that evaluates new business ideas relative to your existing strengths – the key to expanding without overreaching.



"We believe there's room in the marketplace for a revolutionary new device somewhere between the 7-inch mini tablet and the 6.3-inch mega smartphone."

### **Expansion**

The everyday craft of incremental product evolution is obvious and natural.

We hear customers from emotionally overcharged outbursts on Twitter, or public reviews encoding their ire or gratitude, or filtered through the problem-solving of tech support, or teasing us with if-you-build-it-we-will-come in a sale that hasn't yet closed. We then convert what we thought we heard into features and bug-fixes, prioritized ideally by impact and growth, but more likely by pride and intuition; sometimes we get lucky and those are one and the same.

That works, after <u>Product/Market Fit</u>. That is, only after everything is fundamentally working, and the job is "don't break what's working," therefore we can incrementally add <u>utility and delight</u> while not disrupting the

money-making flywheel. Before PMF, it's not working yet, and the job is to identify what can work, and for whom, not making slight adjustments to what is not working.

But then we come to another post-PMF decision: When and how to expand the scope of the business.

Not a *pivot*—that's for companies that are staring death in the face, that must strike out in a new direction for a hope of survival. Rather, an *expansion*—not to change what's working, but sprouting new shoots in new directions. Adhering to the <u>rules of great strategy</u> by <u>leveraging existing assets</u> to attack a valuable new opportunity with asymmetric upside. (Append your favorite buzzwords; those were mine.)

When is the right moment to venture into new territory, rather than building obvious, incremental things at little risk?

#### Bottlenecked growth

If existing marketing and sales channels are at their limit, i.e. when spending more time or money doesn't yield more output, or at least, not cost-efficiently. Then an expansion to a new channel, or new geography, or new market segment, accelerates growth.

#### Target market saturation

If you've already won 5% or more of your perfect market. Some people use acronyms <sup>1</sup> to name this concept; I mean of the total number of people who are your ICP (Ideal Customer Profile)—oh goodie, another acronym—the absolutely-perfect-in-every-way customer whom you are targeting with all your marketing and product features. 5% is not saturation, but if you got to 5%, you can presumably get to 10% with similar methods. Since you're well on your way to that already, you can afford to turn your attention to segments that are similar enough to be relevant, but different enough that they require effort to serve well.

#### Diversification

Adding new marketing channels, adding new target markets, adding new geographies, adding new pricing options, should not only add growth, but make the company more robust to changes in any one area. At WP Engine we experienced this after expanding upmarket. It wasn't just "growth"-addressing a new segment meant our value proposition became different. Small businesses saw us as "expensive, but the best," whereas large companies saw us as "low cost, yet still enterprise-grade." This diversification of positioning resulted in robust growth during the COVID crisis, where smaller companies were going out of business (i.e. "expensive" is now bad), but larger companies were looking for ways to save money (i.e. "lowcost" is now good). When one segment has difficulty, the other grows; the net effect is stability. At scale, this is nirvana.

#### When you can afford to invest

A company throwing off more than a million dollars a year in profit can afford to try something new; failure in a new investment is not fatal. Expansions are two things: (1) costly, and (2) risky, so extra money is required to cover both liabilities. Extra money could come in the form of outside investment or profit drawdowns, but either way it *is* a bet, it is an investment, and the typical investment rules apply.

If expansion is warranted, we come to the crux of this article: How do you decide in which direction to expand?

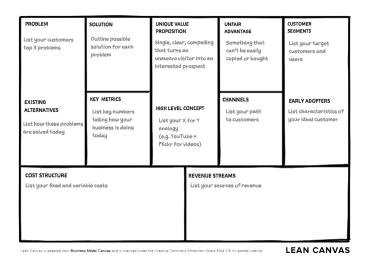
## **Adjacency**

The key idea is "adjacency," meaning "close by." The difference between incremental change and expansion is that expansion is "somewhere else," but the difference between expansion and something too far afield is "adjacency."

You don't want to go so far afield that you're taking on too much risk, you're not leveraging existing assets, and thus it is too risky, and too costly, such that even if the opportunity is large and tangible, it's still a bad idea. A great strategy, that doesn't align with your strengths, is a bad strategy *for you*.

It's not hard to think of ways to expand the business. You could enter a new geography, you could target a different ICP, different niche, different vertical, different use-cases, you could go up- or down-market in the size of business you sell to or in the customer's Needs Stack. You could add a freemium tier, add a higher pricing tier, add a lifetime plan, add a new product line. You could expand from iOS-only to add Android, from web-only to mobile-app, from integrating with one third-party to ten. You could venture away from the reputational investment of SEO and social channels into the analytical world of paid-marketing, or venture from the pay-for-today world of advertising to the invest-in-future world of SEO and social.

If you don't already have a long list of possibilities, you can use something like the Lean Canvas to ideate:



Ash Maurya's version of the popular "canvas."

Fill each box according to the existing business, then brainstorm<sup>2</sup> ways that you could expand or improve on each box.

<sup>&</sup>lt;sup>1</sup> TAM (Total Addressable Market), or SAM (Serviceable Addressable Market); there's more.

Calculating the potential upside of these ideas will of course be specific to the idea and the company. In this article, I give my general framework for evaluating the cost and risks of executing those ideas, answering the question: **How adjacent is this idea** to the current business?

### The Adjacency Matrix

Start with a table of the major functional areas of your business. It will be similar to the following, but tune it for you. For example, a company running only on productled growth may have no Sales department, but might have a heavy design culture and thus needs to add a row for Design.

Functional area	Types of activities & responsibilities	
Marketing	getting attention; brand personality & position-	
Sales	ing; acquisition channels  processing leads; managing the sales process; pitch & competitive materials; domain expertise; sales training	
Service	expertise; technical knowledge; domain expertise; product training	
Product	understanding the customer; mix of data and intuition; roadmaps; everything else	
Engineering	platforms; architecture; major libraries & frameworks; tech debt; infrastructure; specialized skills and knowledge	
Business Model	Pricing and packaging; unit economics; profitability; budgeting	

Now evaluate the "adjacency" of your proposal by determining *how much* each of these activities must **change** to support the new initiative. Your only choices are:

• Trivial—Almost no changes required. "Training" is an email or one Zoom session. Adjusting sales and marketing material is adding a few bullets.

- Adjustment—Change-management required, but manageable within current processes and norms, similar to a "large new feature release." Requires training. New sales slides. A new web page for the website. A non-trivial change to pricing and packaging. New <u>SMEs</u> in Support.
- Woverhaul—Major change needed: hiring for new skills or for capacity, significant retraining that might require new specializations, structural process or management changes, especially if the org chart is changing. Often you're not entirely sure of the extent of the changes, i.e. it is sufficiently complex that we can't identify all the challenges and risks that await us.

Longtime readers will recognize this as another instance of my Fermi Estimation<sup>3</sup> hobbyhorse, in which we intentionally limit choices to avoid arguing over details and predictions that we <u>aren't qualified to make anyway</u>. Dispositioning into one of these three buckets should be relatively easy, without extensive analysis.

As an example, I'll take our company WP Engine in 2013 when our ICP was "small to mid-sized company home pages and small to mid-sized blogs/media, often built by freelancers and small agencies." We'll evaluate two ideas:

(a) expand to support marketing campaigns at Enterprise-sized companies, and (b) expand to Enterprise main websites:

<sup>&</sup>lt;sup>2</sup> Here's <u>some fresh and fun ways to brainstorm</u> these sorts of ideas. It's also possible that LLMs could be helpful; not to select ideas, but to generate possibilities.

<sup>&</sup>lt;sup>3</sup> Described completely in how to use <u>Fermi estimation for ROI-type decisions</u>, including both objective dimensions like "time" and subjective like "what makes for a good presentation," and echoed in pieces on <u>probabilities</u>, <u>evaluating markets</u>, and <u>making big decisions</u>, among others.

Functional Area	Enterprise Campaigns	Enterprise Full Site
Marketing	Adjustment (new target audience, and message of "campaign" instead of "home page")	Completely new competitors, new marketing channels, build brand from scratch)
Sales	Overhaul (drastically new sales processes and cycle times)	<b>X</b> Overhaul
Service	<b>☑</b> Trivial	➤ Overhaul (e.g. account management)
Product	Trivial (campaigns don't require new features)	Adjustment (more compliance needs, but few new features)
Engineering	<b>☑</b> Trivial	(enterprise websites get similar amounts and types of traffic as the more popular websites that belong to smaller companies)
Business Model	Trivial (existing plans are sufficient)	Adjustment (new plans, but same business model)

In this case, the conclusion might seem obvious—of course it's easier to serve a small use-case in a new segment ("Enterprise") than it is to compete in all use-cases in a segment.

What might not have been obvious is how dramatically different it is to "sell to the Enterprise." Often startups claim this as their growth path, even when they're at only \$500k in ARR. This is definitely the wrong strategy at that moment; this exercise makes this clear, yet companies often conclude the opposite. They should instead be considering simple use-cases at larger companies, or they should be ignoring the complexity of large companies so they can continue winning where they are already strong.

Furthermore, it shows how much investment is needed if you insist on investing in Enterprise. Sometimes that *is* the right strategy. After all, calculating "how adjacent" is about *evaluating* the decision, not *dictating* it. If, for example, a company is at \$60M ARR with steady growth in absolute dollars but slowing as a percentage of revenue, spending \$10M to add an Enterprise business model could be a great growth strategy.

In particular, when more than one area requires a "full overhaul," that's a deal-breaker if this is supposed to be an incremental, sustaining innovation. If multiple areas require a full overhaul, this is only acceptable if (a) you are willing to make a huge investment and (b) you're willing to take a large risk that it will not pay off, and this only makes sense if (c) the potential upside is enormous. This reiterates the first rule of investments.



"Sometimes I look back and wonder what my mother, a simple dairy cow, would have made of all this."

At some point, the idea is so non-adjacent that it's definitionally a bad strategy to attempt it, regardless of upside. Strategy is supposed to leverage existing assets; don't select something that doesn't do that.

## Selecting the best option

It is tempting to use a value-divided-by-cost analysis to decide which idea to select, where "value" is some estimate of upside, and "cost" is some formulaic summary of the Adjacency Matrix, or possibly an actual dollar or time estimate.

If you are so tempted, I recommend this ROI system, which will force you to be rough-shod in both variables, ideally bringing the best ideas to the top of the list with a minimum of debate.

However, whenever you are <u>making an investment</u>—doing something with substantial cost, time, risk, and only hopeful upside—I recommend solving first for maximal impact, and only secondarily for cost. The reasons are given in that article specifically in the context of investments, and also in my <u>work-prioritization system that extends the Rocks, Pebbles, Sand analogy.</u> You might want to use <u>Binstack</u> to identify the items of highest value, only then looking to cost and risk to break ties.

In this context, the Adjacency Matrix is useful for completely ruling out ideas that are clearly too far afield, or identifying those which are particularly low-risk.

The Adjacency Matrix also becomes the outline to your cost and risk analysis, identifying the areas of the business that must be considered. For changes that you already understand, you can describe what needs to be done, what the budget is, and what risks remain. For complex changes, especially the dreaded "unknown unknowns" likely to rise from Overhauls, you'll need to include more: the mitigations will you put in place, objective measures or milestones to catch problems as early as possible, how you will attack the high-risk, high-uncertainty areas first, and specialized hires who have seen this movie before.

Finally, the Adjacency Matrix is useful in communicating the decision to the whole company—something leaders perennially fail to adequately appreciate and value. It's vital that the decision is simple to explain and justify, so everyone feels that it's natural, intelligent, and clear. The matrix can help form the narrative:

We've all seen the organic pull from larger, enterprisesized customers. There's obviously opportunity there, but what is the right way for us to approach it, starting from where we are today?

We considered several options, such as \_\_\_\_\_ and \_\_\_\_. We decided upon \_\_\_\_\_ because while it will require [department] to [do something complex and risky], we realized it would be really easy for everyone else because [why it's trivial in other areas]. So, this was the least-risky, highest-chance-for-success way for us to approach this new market, add a new growth area, and learn, and see where it goes from there.

Exciting! And let's remember to give [department] our support and grace as they transform themselves to support this new strategic effort.

Congratulations for hitting Product/Market Fit, starting to scale, and now having the "good problem to have" of where to expand next.

Hopefully this will help you make the right decision.

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